

# Organizational Intentions Inventory

This form lists twenty one Organizational Intentions that are currently important to many groups. Look at the ones that are important to you as a member of this organization. Please rank them in the following way: from five (5) “very important,” to one (1) “relatively unimportant,” whether or not this organization is currently demonstrating them.

Please remember that this is only a snapshot in time, a reflection of your rating for this intention now. These are not priorities: you may have as many of each number as you choose.

Our Organizational Intentions are to be:	1	2	3	4	5
• Financially sound and successful					
• A visionary leader in our field					
• A contributor to our stakeholders					
• An inventive creator of product(s)					
• Effective in creating leaders in the organization					
• A contributor to our professional field					
• A creator of effective training programs					
• A well-respected professional organization					
• A successful developer of our employees					
• A conscious consumer of resources					
• Appreciative and caring of our employees					
• A creator of beauty					
• A creative networker/networking system					
• Successful team players					
• A supporter of the global community					
• A philanthropic/generous organization					
• Effective decision-makers					
• An expanding organization					
• A successful marketer of products					
• A resilient organization					
• An efficient organization					